

[Compensation Committee](#) [University Constitution](#) Article V Section 4(D) p. 19

[- In November 2018, Welfare Council approved the Compensation Committee's new definition proposed by the Compensation Committee as below:](#)

**Current:** "The committee shall evaluate and report on compensation relative to peer institutions, raise results and salary structures at the University, and make recommendations with respect to raise procedures at the University."

**Proposed:** "The Compensation Committee investigates matters of compensation, including, but not restricted to, salary and benefits. Its agenda is established in conjunction with the Welfare Council, to which it reports."

[The Committee on Committees approved the proposed new definition with the following change:](#)

"The Compensation Committee ~~investigates~~ **evaluates** matters of compensation including, but not restricted to, salary and benefits. Its agenda is established in conjunction with the Welfare Council to which it reports."

-COC approved the above verbiage on 2/18/19 which clarifies that the Faculty Senate and its committees are not investigative bodies but rather gather information and act in an advisory role.